



Statement regarding diversity and inclusion

The Board of Directors and the Senior Management Team at the Bank of Greene County are committed to developing and promoting a culture of equity, diversity, and inclusion. We recognize that our employees and vendors should be representative of the communities we serve. We understand that developing a culture that is mindful of equity, diversity, and inclusion will improve the service to our customers and the return to our shareholders.

The Bank seeks to recruit and retain the best talent available in the communities we serve and encourages minorities, women, veterans, and individuals with disabilities to apply for employment and promotional opportunities. We will strive to ensure that the Bank's culture creates and maintains an environment where employees from all backgrounds feel their views are valued, respected, and contribute to the success of the Bank.